

LAKEWOOD POLICE DEPARTMENT

DRIVING AND DRUG USE

HIRING STANDARDS

DRIVING STANDARDS

The following driving standards represent the maximum allowable violations of driving laws and must not exceed six (6) total points in the last 36 months. As part of the background investigation each candidate's driving record will be obtained and reviewed. Other driving offenses not listed here will be assessed point values on a case by case basis.

<u>DRIVING VIOLATIONS</u>	<u>POINTS</u>
Revocation of drivers license	8
Denial of issuance of drivers license	8
Negligent homicide	8
Driving under the influence of alcohol or drugs	8
Reckless driving (involving an accident)	8
Reckless driving (no accident involved)	6
Negligent driving (involving an accident)	6
Negligent driving (no accident involved)	4
Hit and run (attended)	8
Hit and run (unattended)	6
Driving while drivers license suspended	4
Speeding in excess of the posted limit	
0-14 Over	2
15-19 Over	3
20-25 Over	6
Over 26	8
Convictions or forfeitures (paid fines) for other moving violations involving an accident	4
Convictions or forfeitures for other moving violations each violation not involving an accident	2

DRUG USAGE STANDARDS

It is common for candidates to have experimented with or casually used substances in their past. The following standards reflect the maximum allowable uses of these illegal drugs. Any uses over the allowed standard are **automatically disqualifying**. Each category mentioned below includes **all derivatives** of these controlled substances.

DRUG FREE: Each applicant must be drug free for a minimum of three (3) years prior to this application for all categories of the controlled substances listed below. With the exception of marijuana, **more than four (4) total uses of any individual or combination of these drugs is an automatic disqualifier**. Your stated past drug usage will be confirmed by a background investigation and a polygraph examination.

Amphetamines:

No use for the last five (5) years
 No use after the age of 25
 No more than three (3) total uses

Steroids

No use for the last five (5) years
 No use after the age of 25

Marijuana:

No use after the age of 25
 Between the ages of 18 to 25,
 Total usage not to exceed 25 times
 Usage under the age of 18 will be
 Reviewed on a case by case basis

Cocaine:

No use for the last five (5) years
 No use after the age of 25
 No more than three (3) total uses

Hallucinogens

No use for the last five (5) years
 No use after the age of 25
 No more than three (3) total uses

Opiates

No use of these substances is acceptable

NOTE: While this list is not all inclusive, use of **any** controlled substance not listed here will be considered on a case by case basis.

<i>ADDITIONAL AUTOMATIC DISQUALIFIERS</i>	<i>THE FOLLOWING ARE AUTOMATIC DISQUALIFIERS - APPLICANTS WILL BE DISQUALIFIED FOR ANY OF THE FOLLOWING:</i>
Criminal Activity	<ul style="list-style-type: none"> • Any adult felony conviction. • Adult misdemeanor convictions of moral turpitude (any conviction will be carefully reviewed).
Employment	<ul style="list-style-type: none"> • Withdrawn from consideration for any law enforcement, fire, corrections, dispatch employment because of untruthfulness. • Been dishonorably discharged from the United States armed forces. • Lied during any stage of the hiring process. • Falsified his or her application, personal history questionnaire, or any other forms during hiring process.
Financial	<ul style="list-style-type: none"> • Failure to pay income tax or child support. • Current credit accounts, or unresolved accounts in collection will be carefully reviewed.