



**Lakewood Civil Service Commission**  
Thursday, January 8, 2015 at 9:30 a.m.  
Lakewood City Hall  
1st Floor Conference Room 1E  
6000 Main Street SW  
Lakewood, WA 98499

Present: Chair Bonnie Boyle, Commissioner David Boyd, Commissioner Dennis Roden, Assistant City Attorney Kymm Cox, Civil Service Secretary-Chief Examiner Mary Pandrea.

Absent: None.

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## **MINUTES**

### **Call to Order**

The meeting was called to order by Chair Boyle at 9:30 a.m.

### **Election of 2015 Civil Service Commission Chair**

*Commissioner David Boyd was nominated by Commissioner Dennis Roden to serve as Commission Chair in 2015. It was seconded by current Chair Bonnie Boyle. The motion carried unanimously.*

### **Approval of Minutes**

*It was moved and seconded to approve the minutes for the November 6, 2014 meeting. The motion carried unanimously.*

### **Old Business**

#### **Written test scores**

At the November meeting, Commissioner Roden asked if written test scores for Entry Level Police Officer candidates recently certified to the eligible list were provided to the Professional Standards Section. Ms. Pandrea stated that test scores had been provided to PSS. On December 26<sup>th</sup>, PSS reported that a comparison of test scores with background investigation results had not been made because at this time those applicants had not progressed through the background investigation process.

#### **Racial data**

At the November meeting, Commissioner Boyd requested racial and minority data for Entry Level Police Officer candidates. Ms. Pandrea provided the following summary for review and discussion followed. It was noted that there was an improvement in minority representation.

Demographics for Entry Level Police Officer Eligibility List

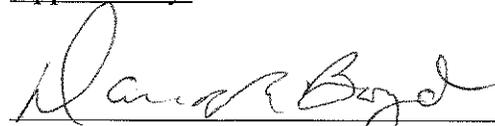
	Male	Female
White	23	3
Black	2	0
Asian	1	0
Hispanic	1	0
Native American	1	0
2 or more races	1	0
Totals	29	3

**Chief Examiner's Report**

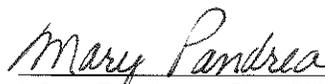
- Upon request of Chief Farrar, the Sergeant's eligibility list was extended for a second and final time. The list will expire July 18.
- Chief Farrar has requested a promotional process for Sergeant following completion of the Lieutenant's promotional process.
- A police officer resigned at the end of November.
- A new entry level police officer will begin employment on February 17.
- A conditional offer of employment was extended for an entry level officer.
- Ms. Pandrea continues work on securing assessors for the Lieutenant's Assessment Center. As agreed, there is no change to the Lieutenant promotional process.

The meeting was adjourned at 9:42 a.m.

Approved by:

  
\_\_\_\_\_  
David Boyd, Commission Chair

2/9/2015  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Mary Pandrea, Chief Examiner

2/23/15  
\_\_\_\_\_  
Date

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