Preparing-Connecting-Supporting Service Members for Life

Brooke Vance, Program Director
moc.llell@123-97.2205

Benefits
- Employment Assistance
- Transition Services
- Education Programs
- Health

Higher Education and Training
- College and University
- Degree and Certificate Programs
- BEOF and FAFSA Assistance
- Military and Civilian Transition
- Technical and Academic Resource Center
- Post-Secondary Education Advising

Connecting to Higher Education

Connecting to Employers

For More Information:
- Website: www.JBLMhilithedcom
- LinkedIn: JBLM-Hilithed
- Facebook: JBLMhilithed
- Industry Campbell Specialty Training Programs
- CAMP: www.camps.us-army.mil
- Rally Point: www.2ndbri.gp
- Operation Good Jobs: www.facebook.com/OperationGoodJobs

Programs
- Higher Education
- Degree and Certificate
- BEOF and FAFSA Assistance
- Military and Civilian Transition
- Technical and Academic Resource Center
- Post-Secondary Education Advising

Seam	Connecting to Employers

Creating Service Members for Life

Implementation YOW Act and Beyond

John Lewis McChord
**The Transition Population**

<table>
<thead>
<tr>
<th>Age</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>18-24</td>
<td>34%</td>
<td>37%</td>
</tr>
<tr>
<td>25-30</td>
<td>37%</td>
<td>37%</td>
</tr>
<tr>
<td>31-35</td>
<td>12%</td>
<td>12%</td>
</tr>
<tr>
<td>36-40</td>
<td>7%</td>
<td>7%</td>
</tr>
<tr>
<td>40 and above</td>
<td>10%</td>
<td>10%</td>
</tr>
</tbody>
</table>

**The Community Response**

WA State Military Transition Council

**State**

| JAY INSLEE |

**Federal**

**Private**

**Non-Profit**

**Public**

**Vision**: Ensure that separating service members transition seamlessly into civilian employment, training, and business opportunities.

**Mission**: Washington State achieves the lowest veteran unemployment rates and most competitive earning wages in the United States.

**Goals**:
- Shift "success" metrics from measuring outputs to measuring outcomes.
- Identify and correct obstacles in policy or process that hinder a seamless transition.
- Identify cost saving measures to support state, federal, public and private transition initiatives.

**To Get Involved**: Email Liza Narciso at: lisan@dva.wa.gov

**Who Are The Service Members?**

<table>
<thead>
<tr>
<th>Education</th>
<th>Goal</th>
<th>Career</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Some College</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AS</td>
<td>7%</td>
<td>7%</td>
</tr>
<tr>
<td>BA</td>
<td>12%</td>
<td>12%</td>
</tr>
<tr>
<td>Upper Level</td>
<td>3%</td>
<td>3%</td>
</tr>
</tbody>
</table>

**JBLM At a Glance**

- The 2nd largest employer in the State of Washington
- Largest Operational Joint Base
- By far the largest employer in Pierce County
- The Nation's only west coast power projection platform

**The Challenge**

- 13,000 Service Members separate DoD-wide per year projected to make WA State their home
- 8,000 per year separate JBLM through 2016 (we forecast ~9,500 in the next year)
- Army pays $32-35 million Army Unemployment Compensation annually for WA State residents
- Air Force pays $3.5-4.5 million Air Force Unemployment Compensation annually for WA State residents
- DoD has announced significant force reduction initiatives increasing projected number of separations through 2016

**The VOW Act of 2011**

- Improved the Transition Assistance Program
- Authorizes DoD and Homeland Security to permit participation in apprenticeship or pre-apprenticeship programs for transitioning Service Members
- Expands education & training opportunities
- Translates military skills & training into civilian terminology

**Washington State Leading the Way**

**Joint Base Lewis-McChord**

**414,000 Acres**