The Lakewood Police Department is an approved agency for G.I. Bill benefits

**How to Apply:**

- Visit [www.cityoflakewood.us](http://www.cityoflakewood.us)
- Contact our Human Resources Dept 253-589-2489

If you have any questions you may contact the following:

pdtraining@cityoflakewood.us

Lieutenant John Unfred 253-830-5003

The City of Lakewood is an Equal Opportunity Employer

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**Minimum Requirements:**

*Entry-Level Police Officer*

- US Citizen
- 21 years of age at time of hire
- High School graduate
- No felony convictions as an adult
- Valid WA driver’s license

**Becoming an Officer**

The recruitment, selection and hiring process of police officer candidates is comprehensive.

Candidates are required to pass:

- a written and physical fitness test;
- medical and psychological checks;
- a polygraph;
- and an oral board.

Entry-Level recruits must first complete 720 hours of basic law enforcement training, at the Washington State Police Academy. Upon graduation from the academy, recruits undergo additional advanced training and work with a field training officer for the first few months.

The Lakewood Police Department is proud to have a department made up of officers with very diverse backgrounds and experience levels and we also hire lateral officers.
History

The Lakewood Police Department began on November 1, 2004 and is one of the largest departments in the State of Washington.

To successfully counter crime challenges, the Department operates a large array of programs and employs modern technology to expand its reach and efficiency. Lakewood offers all of the services and opportunities of "big" departments, while maintaining focus on employee development and commitment to citizens.

The result is a department that is flexible and efficient and best able to meet the needs of Lakewood, a diverse community of nearly 60,000 people with all of the public safety challenges of larger, urban communities.

Structure

- 1 Chief
- 1 Assistant Chief
- 5 Lieutenants
- 14 Sergeants
- 10 Detectives
- 70 Officers
- 2 Court Compliance Officers

Primary Assignments

- Patrol
- Traffic Officer
- Motors Officer
- Marine Services Unit
- Detective
- School Resource Officer
- Domestic Violence Officer
- Special Operations Officer (vice/narcotics)
- Training/ Accreditation Officer
- K9 Officer (tracking/narcotics)
- Neighborhood Patrol Officer

Extra Duty Assignments (To name a few)

- SWAT
- Honor Guard
- Bike Patrol
- Marine Service Unit
- Dive Team
- Hostage Negotiator
- Police Training Officer
- Meth Lab Response Team
- Civil Disturbance Team
- Instructor (EVOC, DT, Firearms)

General Benefits:
(Police Officer)

- $4,914-$6,206 (2013-15 Salary)+ incentive pay*
- Take Home Vehicle
- All uniforms and equipment
- Social Security Replacement (401A)
- LEOFF 2 Retirement Plan
- Medical/ Dental/ Vision Insurance
- Life Insurance
- Long Term Disability Insurance
- 209-329 hours of Combination Leave
- 10 days of Holiday Leave
- Volunteer Section 125 Flexible Spending Account
- Matching 457 Deferred Compensation Plan
- Patrol works 5 on, 4 off; 5 on, 4 off; 5 on, 5 off.

* LP&G contract in effect through 2015